



CLAIMS PRESENTED, REDUNDANCY STILL THREATENED

Telstra's devastating job cuts announcement hasn't gone without notice at the bargaining table.

UNION CLAIMS PRESENTED TO TELSTRA

As a combined Unions single bargaining unit (SBU), we presented Telstra with a set of claims which focuses on job security, retraining and a fair pay increase for all employees — not just for those the boss chooses.

Amongst other things, the SBU is seeking, on behalf of members:

- All employees, whether on Job Family, Workstream, AWA or ITEA receive a fair and reasonable non-discretionary wage rise;
- To reinforce the preference for voluntary retrenchments employing a comprehensive swaps process;
- To strengthen the transition services available to staff in the Placement Period in order to maximise opportunities for redeployment within Telstra and employment outside it;
- To broaden access to the 9-day fortnight work arrangements;
- To disallow management directing members to avail of long service leave;
- Overtime pay for part-time members for any hours worked in excess of ordinary hours; and
- Allowances for members required to keep their Telstra vehicle and other stores at their home.

Telstra proposed a number of minor changes that seek to clarify clauses and terminology in the current EBA. Many of these changes have been accepted by the SBU as they are inconsequential amendments.

REDUNDANCY PAY MAY BE SAFE, BUT TRIGGERS ARE UNDER THREAT

However, Telstra's most controversial proposal is the introduction of provisions which deal with transfer of business and transfer of employment situations. Telstra's proposed changes essentially absolve Telstra from paying redundancy benefits in situations where:

- A member becomes employed by another company that is part of the Telstra Group;
- A member becomes employed, performing substantially the same job, at another company which agrees to recognise the member's service with Telstra; or
- A member is offered a suitable position with another company, whether or not the member accepts that offer.

Clearly this proposal raises many concerns for the Union and its members. It raises a myriad of questions and complexities about its intended use and the potential for its misuse — particularly in light of the company embarking on one of the largest job cuts exercises in Australian corporate history. We will obviously be opposing these changes.

HAVE YOU, YOUR FAMILY & FRIENDS SIGNED THE JOB CUTS PETITION?

Add your name to the petition calling on the Federal Government to urgently intervene in Telstra's disgusting, devastating mass job cuts exercise. Click here now: <http://tinyurl.com/TelstraJobCuts>.

If you have any questions or queries regarding this update please contact Clinton Thomas on 0429 036 736 or 9227 9911, alternatively you can provide your feedback via eba@cwuwa.org.

Yours in Solidarity,



Barry McVee
BRANCH SECRETARY



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